

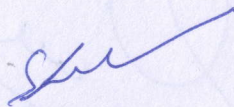
**RECOMMENDATIONS OF THE TRANSFER GRIEVANCE REDRESSAL COMMITTEE FOR
CONSIDERING THE GRIEVANCES IN THE CADRE OF GROUP B - NURSING OFFICER IN
KERALA REGION FOR THE TRANSFER YEAR 2024.**


The Competent Authority vide Regional Office (Kerala) Memorandum No 54-A.22/15/1/2022-Med Adm dated 07/11/2024 has re-constituted the Transfer Grievance Redressal Committee as per Clause 14.3 of Intra Region Transfer Policy dated 07/12/22, consisting of the following Officers : -

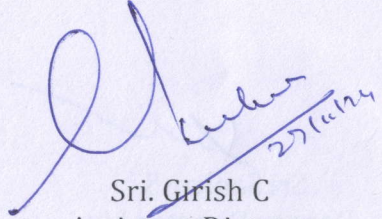
- 1) Sri. Sankar S, Deputy Director I/c, Regional Office, ESIC, Thrissur - Chairman
- 2) Sri.Salil T, Deputy Director (Adm), ESIC Hospital, Udyogmandal - Member
- 3) Sri. Girish C, Assistant Director, Regional Office, ESIC, Thrissur - Member

The Transfer Grievance Redressal Committee held meeting on 27.11.2024 and examined the grievances received from Group 'B' Nursing Officer cadre in pursuance of Regional Office OO No.222 of 2024 dated 23.07.2024. Total 36 grievances received through proper channel in which the following 33 Nursing Officers were already approached Hon'ble CAT Ernakulam against the said Office Order, before submitting grievances before the Competent Authority.

Sl. No.	Name of employee Sri/Smt	Employee No.	Sl. No. in OO No.222 of 2024	Present place of posting	Posting ordered vide OO No.222 of 2024	Details
1	Sajitha Joseph	123879	42	Udyogmandal	Asramam	Case No.OA 397 of 2024
2	Elbymol Eldho	123903	43	Udyogmandal	Ezhukone	
3	Naseera M P	123910	44	Udyogmandal	Asramam	
4	Sophya Varghese	123916	45	Udyogmandal	Ezhukone	
5	Simi N D	123917	46	Udyogmandal	Ezhukone	
6	Jamuna P K	123918	47	Udyogmandal	Ezhukone	
7	Bindumol M N	123931	48	Udyogmandal	Ezhukone	


Sri.Sankar S,
Deputy Director I/c
Chairman


Sri.Salil T
Deputy Director
Member


Sri. Girish C
Assistant Director
Member

Sl. No.	Name of employee Sri/Smt	Employee No.	Sl. No. in OO No.222 of 2024	Present place of posting	Posting ordered vide OO No.222 of 2024	Details
8	Shija C R	123934	49	Udyogmandal	Asramam	Case No.OA 397 of 2024
9	Sabida P S	123936	50	Udyogmandal	Asramam	
10	Jeena Saji	123963	51	Udyogmandal	Asramam	
11	Treesa Stoy	123964	52	Udyogmandal	Asramam	
12	Pushpitha Paulose	123974	53	Udyogmandal	Asramam	
13	Naseema C M	124061	54	Udyogmandal	Asramam	
14	Divya P Visal	123952	55	Udyogmandal	Asramam	
15	Nisha P S	137974	58	Udyogmandal	Asramam	Case No.OA 399 of 2024
16	Deepthi Mathew	138004	59	Udyogmandal	Asramam	
17	Blitz Mathew	137980	60	Udyogmandal	Asramam	
18	Arun P B	138212	61	Udyogmandal	Asramam	
19	Shabnam S M	137982	64	Udyogmandal	Asramam	
20	Ashitha P George	138033	65	Udyogmandal	Asramam	
21	Baburaj V K	138040	66	Udyogmandal	Asramam	
22	Jince Jacob	138690	67	Udyogmandal	Asramam	
23	Sandhya Mohanan	138889	68	Udyogmandal	Asramam	
24	Deepthi John	161857	75	Udyogmandal	Asramam	
25	Athira Justin	112110	76	Udyogmandal	Asramam	Case No.OA 406 of 2024
26	Shimmy Thomas	144533	56	Udyogmandal	Asramam	
27	Sherly Sabu	144537	57	Udyogmandal	Asramam	Case No.OA 407 of 2024
28	Jackson K Francis	160473	74	Udyogmandal	Asramam	Case No.OA 408 of 2024
29	Benoy K Paulose	139851	72	Udyogmandal	Asramam	Case No.OA 409 of 2024
30	Deepa Mohan	139136	69	Udyogmandal	Asramam	Case No.OA 410 of 2024
31	Eldho M George	139841	71	Udyogmandal	Asramam	Case No.OA 411 of 2024
32	Liji Jose	137967	62	Udyogmandal	Asramam	Case No.OA 412 of 2024
33	Muhammed Nizar	145698	70	Udyogmandal	Asramam	Case No.OA 412 of 2024

Since their matter is already under consideration of Hon'ble Court, the Competent Authority has decided not to consider their grievances for the time being.

Sri.Sankar S,
Deputy Director I/c
Chairman

Sri.Salil T
Deputy Director
Member

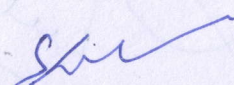
Sri. Girish C
Assistant Director
Member


The Committee examined the remaining 3 grievances and their recommendations are given below :-

Sl. No.	Employee No.	Name & Designation	Present place of posting	Posting ordered vide OO No.222 of 2024	Sl. No. in OO No.222 of 2024	Dt of joining in present place of posting
1	109639	Remya E	Asramam	Udyogmandal	16	06/01/15
2	137979	Latha M	Udyogmandal	Asramam	63	17/09/12
3	138984	Shijy John	Udyogmandal	Asramam	73	01/12/12

The Committee finds that Sl.No. 2 and 3 have been for more than 7 years in the present station and Sl. No.1 is a case of request.

- The officer at Sl. No.1 (Smt.Remya E) has requested for retention till the completion of the present Academic year. The committee recommends that the request can be considered.
- For the officer at Sl. No.2 (Smt.Latha M), the committee recommends that the officer can be retained till the completion of the present Academic year as the elder son is studying in the 10th standard. The committee finds that the officer seeks exemption from transfer on the other medical grounds of children, which cannot be considered for a permanent exemption from transfer as per transfer policy.
- For the officer at Sl. No.3 (Smt.Shijy John), the committee finds that the officer is seeking a permanent exemption from transfer on medical grounds of 40% of disability as well as on the reasons such as illness of parents, domestic violence faced by parents from son and daughter in law, also on the grounds of the ongoing divorce case of the officer herself. The committee finds that the grounds upon which the exemption is sought are not tenable for a permanent exemption from transfer. Therefore the committee recommends that the grievance of the officer cannot be considered.


Sri.Sankar S,
Deputy Director I/c
Chairman


Sri.Salil T
Deputy Director
Member


Sri. Girish C
Assistant Director
Member

Duly considering the principles/ guidelines stipulated in the Transfer Policy and after due deliberations made over meeting on 27.11.2024, the Transfer Grievance Redressal Committee recommends the above in the cadre of Nursing Officer and the report is submitted to the Competent Authority for acceptance/rejection as the case may be.

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Sri.Sankar S,
Deputy Director I/c
Chairman

Sri.Salil T
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Member

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Assistant Director
Member